CHARGE OUT RATES

Staff Allocation & Support Staff

An objective and practical approach is taken to each case which includes active CEO/Managing Director's involvement from the outset. Other members of staff will be assigned on the basis of experience and specific skills to match the needs of the case. In accordance with the provisions of Statement of Insolvency Practice 9 (SIP 9), set out below are the current charge out rates per hour for the grades of staff employed within Quantuma Advisory Limited, exclusive of VAT.

| Grade of Staff | Rate from 1 June 2023 |
|--------------------------------------|-----------------------|
| CEO/Managing Director | £545.00 |
| Appointment Taking Director | £495.00 |
| Director | £450.00 |
| Senior Manager | £400.00 |
| Manager | £360.00 |
| Assistant Manager | £325.00 |
| Senior Administrator | £275.00 |
| Administrator | £220.00 |
| Assistant Administrator | £175.00 |
| Support Staff/Executive Assistant | £120.00 |

Work undertaken is recorded in 6 minute units in an electronic time recording system. Time properly incurred on cases is charged at the hourly rate of the grade of staff undertaking the work that applies at the time the work is done. Cases that are considered complex in nature are subject to a 25% increase on the published rates above. A full explanation of why a case is considered to be complex will be provided to creditors at the point fee approval is requested.

Time spent on casework is recording directly to the relevant case and the nature of the work undertaken is recorded at that time. The work is recorded under the following categories:

- Administration & Planning
- Creditors
- Investigations
- Realisation of Assets
- Trading
- Cashiering
- Closing Procedures

On occasion it may be necessary to change the rates applicable to the work undertaken and if this occurs during the period of the assignment any material changes will be notified to creditors as part of the normal fee reporting procedures. Rates are likely to be subject to periodic increase.

The time of support staff and executive assistants is not charged to a case except when the initial set up is being performed or when a sizeable administrative task or appropriate ad hoc duty is being undertaken.

Details of historic charge out rates are available to review here or will be provided upon request.

Subcontractors

Quantuma Advisory (Yorkshire) Limited (a subsidiary of Quantuma Advisory Limited). Registered in England & Wales. Registered Office: Resolution House, 12 Mill Hill, Leeds, LS1 5DQ. Registration Number: 03488487. VAT Number: 698 1927 71. Both prior to and during an appointment, our Insolvency Practitioners are bound by the Insolvency Code of Ethics when carrying out all professional work relating to an insolvency appointment. A list of our CEO/Managing Directors and their respective licensing bodies is available from our website at https://www.quantuma.com/legal-information. Details of Quantuma Advisory Limited's Privacy Notices can be found at https://www.quantuma.com/privacy-policy. The CEO/Managing Directors and Staff act and advise without personal liability



Quantuma Advisory (Yorkshire) Limited Schedule of Current Charge Out Rates and Chargeable Expenses

Details and the cost of any work which has been or is intended to be sub-contracted out that could otherwise by carried out by the office holder or his staff will be provided in any report which incorporates a request for approval of the basis upon which remuneration may be charged.

EXPENSES

Expenses are any payments from the insolvency estate which are neither an office holder's remuneration nor a distribution to a creditor or a member. Expenses also includes disbursements. Disbursements are payments which are first met by the office holder and then reimbursed to the office holder from the estate.

Expenses are divided into those that do not need approval before they are charged to the estate (category 1) and those that do (category 2). The following details are effective from 1 April 2021. Details of historic disbursement charges are available to review <u>here</u> or will be provided upon request.

Category 1 Expenses:

These are payments to persons providing the service to which the expense relates who are not an associate of the office holder. Category 1 expenses can be paid without prior approval.

Examples of these expenses include, but are not limited to, the following:

| Category 1 Expense – effective from 1 April 2021 | Basis of Charge |
|--|---|
| Professional Advice e.g. costs of solicitors, agents & valuers, pensions advisors, employment specialists etc | Typically on a time costs or fixed fee basis – the basis of charge will be agreed by the office holder so as to represent best value and will be provided in reports to creditors. The choice of professional advisors is based around a number of factors including, but not restricted to, their expertise in a particular field, the complexity or otherwise of the assignment and their geographic location. |
| Subsistence e.g. accommodation, meals, parking and/or congestion charges, tolls or business telephone calls, incurred by case staff as a direct result of working on an insolvency case | Reimbursed at cost incurred. |
| Statutory & other Advertising | At cost incurred. |
| Indemnity Bond | At cost of mandatory cover required in accordance with the Insolvency Act 1986 for each appointment |
| Insurance of assets | At cost in relation to asset coverage requirements |
| Travel | All forms other than mileage at actual cost |
| Room Hire | All external venues at actual cost |
| Record Listing, Storage & Retrieval | At cost incurred |
| Printing & Postage costs of external provider. | At cost incurred |
| Virtual Meeting Platform (from 6/4/17) | At cost incurred |

Category 2 Expenses

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Quantuma Advisory (Yorkshire) Limited Schedule of Current Charge Out Rates and Chargeable Expenses

These are payments to associates or which have an element of shared costs. Before being paid, category 2 expenses require approval in the same manner as an office holder's remuneration.

The term associate is defined in the insolvency legislation. Additionally SIP 9 directs that where a reasonable and informed third party might consider there would be an association, payments should be treated as if they are being made to an associate, notwithstanding the nature of the association may not meet the definition in the legislation.

Examples of Category 2 expenses include, but are not limited to, the following:

| Category 2 Expense – effective from 1 April 2021 | Cost £ |
|---|--|
| Mileage incurred as a result of necessary travel as per HMRC's approved rate (per mile) | £0.45 |
| Professional Services provided by non-insolvency service lines within Quantuma Advisory Limited or by associated Companies within the Corporate Group structure of Quantuma Advisory Limited | As advised to creditors on a case by case basis. |

The schedule is available for creditors to review at <u>http://www.quantuma.com/guide/creditors-guide-fees</u>.

VAT

With the exception of Individual Voluntary Arrangements and Company Voluntary Arrangements which are VAT exempt, the office holders' remuneration and expenses invoiced to the insolvency estate will be subject to VAT at the prevailing rate.

Creditors' Rights

Information about Creditors' rights can be obtained by visiting the creditors' information micro-site published by the Association of Business Recovery Professionals (R3) at <u>http://www.creditorinsolvencyguide.co.uk</u>. Details about how an office holder's fees may be approved for each case type and challenged are available in a series of guides issued with SIP 9 and can be accessed at <u>https://www.quantuma.com/guide/creditors-guide-fees</u>. Alternatively hard copies of these documents may be requested free of charge from Quantuma's registered office.

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